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EntrePubl Policy Recommendation: Cultivating Entrepreneurial Skills in the Public Sector.

Policy Recommendation Paper

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BANTANI
EDUCATION



Summary:

The public sector faces a multitude of challenges when it comes to fostering entrepreneurial thinking and improving digital skills. The ultimate goal of the Entrepubl project, funded by the ERASMUS+ Programme is to equip public employees with entrepreneurial skills and mindsets. These skills aim to drive public administration innovation, enhance problem-solving capabilities, and improve service delivery. Your feedback is instrumental in ensuring our recommendations address the actual needs in public administration and reflect practical solutions based on the realities and lessons learned across diverse national and local contexts.

Identified challenges:

- Resistance to digital tools
- Lack of time for training programs
- Underutilization of Entrepreneurial Skills in Training
- Reluctance to adopt entrepreneurial thinking
- Lack of support for initiatives/ideas:
- Hierarchical rigidity
- Limited Institutional Frameworks and Cultural Barriers
- Missed Opportunities for Best Practices

Main lessons learnt in the consortium

- ✓ Fostering a culture of entrepreneurship emerged as a cornerstone for socio-economic development
- ✓ Successful initiatives underscore the importance of dedicated support mechanisms that nurture emerging entrepreneurial ideas.
- ✓ Leadership plays a decisive role in embedding entrepreneurship within public administration.
- ✓ Entrepreneurial thinking within public administration is key to building efficient local governments that effectively address community needs.
- ✓ Social entrepreneurship emerged as a powerful instrument for community engagement and trust-building.
- ✓ Innovative solutions to public problems require close collaboration between public institutions and private stakeholders.
- ✓ innovation in governance increasingly relies on digital tools and infrastructure to foster entrepreneurship and improve service delivery.



Proposed policy recommendations:

1. Develop Continuous Entrepreneurial and Digital Skills Training Programs
2. Launch Digital Transformation Roadmaps
3. Create Experimental Digital Tools and Solution Sandboxes
4. Establish Cross-Departmental and Interdisciplinary Innovation Teams
5. Promote Intrapreneurship through Reward Systems
6. Foster Public-Private Partnerships
7. Create a Public Sector Entrepreneurial Leadership Programme
8. Build a Knowledge Sharing Platform and Community of Practice
9. Establish a Feedback-Driven Culture in the Public Sector
10. Foster Cross-Sector Collaboration for Innovation